

The GRI Standards: Principles and Application



1 day training course on the new GRI Standards

The **Global Reporting Initiative (GRI)** is the most widely used sustainability reporting standard. This training course will prepare participants to manage their sustainability reporting process using the GRI Standards and will introduce them to all the key elements of a solid sustainability report.

First-time reporters seeking to implement the GRI Standards and those transitioning from GRI G4 to the GRI Standards, will learn how to effectively utilise the Standards and develop sustainability Reports that are technically sound, meaningful, engaging, and create value for the company and the stakeholders alike.

This training is delivered in a highly interactive manner and includes presentations, small group discussions, practicing on examples of various reports, and using disclosures to familiarise with the GRI Standards.

Who should attend?

- CSO's
- Sustainability, CSR professionals
- Quality, Health Safety and Environment managers
- Public Relations, Corporate Communications managers
- HR/ Training professionals
- Supply Chain, Operation managers
- Environment executives
- Financial officers
- Representatives from Non-Governmental Organizations (NGOs)
- Community Relations, Engagement and Development officers
- Stakeholder Engagement practitioners

Aim and Objectives

The aim of this training is to support participants to:

- develop a process for reporting
- gain an understanding of the structure and requirements of the new GRI Standards
- develop an insight into how the organisation can disclose its approach on material topics
- understand the requirements to disclose economic, environmental, and social impacts
- practice on examples from various organizations on the disclosure of sustainability information
- develop the skills required to develop meaningful reports based on the GRI Standards

Take outs of the course include: How to:

- Manage the reporting process internally
- Identify and prioritise your stakeholders
- Identify material topics and their boundaries (internal and/or external to your organisation)
- Select and prepare the information to be disclosed in the final report
- Communicate your sustainability report



Have said about our training courses

"What did you like most about this training?"

- Structure
- Clarity
- Questions were answered"

R.H., Head of CSR, BLF

"Thank you! It was very helpful and useful. I personally learned a lot."

T.H., Project Coordination for the SDGs Council, UN Global Compact Network Lebanon

Key Topics Include

- Sustainability reporting essentials
- Structure of the GRI Standards
- The process of reporting – steps for GRI Standards reporting
- International frameworks and standards
- Communicating results

Training Methodology

We firmly believe that a friendly, supportive, and engaging learning environment is key to building long-lasting knowledge and maximizing retention. To support this belief, we built this course around a dynamic mixture of lectures, practical exercises, best practice case studies and group discussions.

Our method builds not only knowledge, but a confidence in discussing and applying CSR/Sustainability topics and the platform for exchanging ideas and building valuable connections. Each course closes with a post-course assignment to evaluate the level of knowledge gained through this course.

Participants will receive a certificate of attendance on successful completion of the training course.

Course Leader:

Aglaia Ntili



Aglaia Ntili is a seasoned sustainability professional, with 15 years of international advisory and training experience across a wide range of corporate sustainability and responsibility fields.

She is recognised with the Global CSR & Sustainability

Leadership Award for her contributions as a practitioner, trainer, coach, and advisor.

Aglaia serves as the Managing Director of Sustainability Knowledge Group, providing Sustainability and CSR advisory and training services at international corporate level. Aglaia is the founder of CSR Coaching, supporting professionals in Corporate Responsibility and Sustainability, and the founder of the CSR & Sustainability meetup, the 1st and only open platform to support active learning and knowledge sharing on CSR and Sustainability in the UAE. She is also the Chair of the UAE chapter of the International Society of Sustainability Professionals (ISSP), currently the only professional body for Sustainability professionals in the region.

Aglaia has developed the Middle East and Greek local standard training version of the GRI G3, G3.1, the Bridging Module and GRI G4 Training for regional providers. As an IEMA, GRI and ILM approved trainer. Aglaia has trained hundreds of professionals in GRI Reporting, Strategy, CSR Programs, Stakeholder Engagement, SROI, Quality, Performance and Environmental Management, communication and implementation.

Her CSR and Sustainability expertise has enabled her to be involved in diverse projects in the Middle East, Europe, Africa, Asia and the USA, in multiple sectors and industries including Construction, Consulting, Banking, FMCG, Education, Local Authorities, Oil and Gas, Telecommunications, Pharmaceuticals, Cosmetics, Technology, Shipping, Facility Management, Concessionaire, Leisure and NGOs.

Aglaia holds an MBA, an MSc in Total Quality Management & Business Excellence and a Degree in Business Administration. She is a Certified ISSP-SA, an ISO 9000 Lead Auditor and an EFQM Accredited European Excellence Assessor. She is also a recognized Competent Leader and Competent Communicator under Toastmasters International.

Aglaia is a Board member and founding member of the Greek Sustainable Business Council, the official member of World Green Business Council in Greece. She is longstanding member of Toastmasters International for leadership and public speaking, having served as president, officer and mentor. Aglaia is also the founder of Startegy, a social enterprise helping closet entrepreneurs to unleash talent.

Aglaia has presented the business case for Sustainability, and tools to develop it, at a number of conferences, in Europe, Asia and the Middle East.

To register please contact: www.SustainabilityKnowledgeGroup.com

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